



Kern Community College District  
Board Policy  
Chapter 7 – Human Resources

~~BP 7150 – Evaluation~~

~~References:~~

~~ACCJC Accreditation Standard III.A.5~~

~~NOTE: This policy is unique to Kern CCD.~~

~~All employees will periodically undergo a performance evaluation at prescribed intervals.~~

~~All faculty and permanent classified employees will periodically undergo a performance evaluation in accordance with relevant collective bargaining provisions.~~

~~All Confidential and Management employees will periodically undergo a performance evaluation in accordance with AP 7150.~~

**Commented [VS1]:** Suggest deleting; not recommended by CCLC as a BP. Management and confidential evaluation procedures covered in AP 7150. CCA and CSEA contain evaluation procedures and are a scope of representation (subject of bargaining) under Education Employment Relations Act (EERA)